

Leading Through Diversity

Partnership for Faculty Equity and Diversity

Department Chair's Retreat – UCLA Conference Center, Lake Arrowhead, California
October 15 – 17, 2008

Program Agenda

Wednesday October 15, 2008

4:00 – 4:30 p.m. **Check-in at Main Lodge Front Desk**

Pineview Room
4:30 – 5:00 p.m. **Welcome, Introductions & Program Overview**
Rosina Becerra
Vice Provost, Faculty Diversity & Development, UCLA
Herbert P. Killackey
Vice Provost, Academic Personnel, UCI
Susan Drange Lee
Director, Faculty Diversity & Development, UCLA

5:00 – 6:00 p.m.
Q&A **Faculty Diversity and Gender Equity at the University of California**
Sheila O'Rourke, Assistant Provost, Academic Affairs, UC Berkeley

6:30 – 7:45 p.m. **Dinner in Main Lodge**

7:45 p.m.-8:45 p.m.
Q&A **Keynote Address**
The Legal Context for Diversity in the University of California
Charles F. Robinson, General Counsel and Vice President for Legal Affairs, University of California Office of the President

8:45 p.m.-10:00 p.m. **Reception in Lakeview Room**



Thursday October 16, 2008

6:30 – 7:30 a.m. **Optional Activity: Guided Hike**

8:00 – 8:45 a.m. **Breakfast in Main Lodge**

Pineview Room **Review Agenda for Thursday & Friday**
8:45 – 9:00 a.m. *Susan Drange Lee*

9:00 – 11:30 a.m. **Cornell Interactive Theatre Ensemble & CU-ADVANCE Center**
Case Study Scenario: “It Depends on the Lens”
Research on Gender Schemas &
Tools for Combating Unconscious Bias

11:30 – Noon **Break**

Noon – 1 p.m. **Lunch in Main Lodge**

1 – 2:30 **Do Babies Matter? Women in Academia**
Professor and Co-Director Berkeley Law Center on
Health Economic and Family Security (CHEFS)

2:30 – 2:45 **Break**

2:45 – 5:30 p.m. **Cornell Interactive Theatre Ensemble**
2 hrs. 45 min. **Live Case Study: Faculty Conflict & the Role of Department Chair**
A process for engaging in difficult communications

5:30 – 6:30 p.m. **Refreshments & Social Networking – Pineview Room**

6:30 – 7:45 p.m. **Dinner in Main Lodge**

8:00 – 10:00 p.m. **Refreshments – Social Networking in Pineview Room**

8:00 – 9:00 p.m. **Creating a Family Friendly Department**
Informal discussion with Dr. Mary Ann Mason



Friday, October 17, 2008

6:30 – 7:30 a.m. Optional Activity: Guided Hike

8:00 – 8:45a.m. Breakfast in Main Lodge

Pineview Room
8:45 – 9:00 a.m. **Review Agenda for Friday & Housekeeping/checkout details**
Susan Drange Lee

9:00 – 10:00 a.m. **Mentoring**

- **Nurturing the next generation of academic faculty at UCSD School of Medicine** (*Sandra Daley*)
- **Overview of Types of Mentoring** (*Susan Drange Lee & Rosina Becerra*)
- Guided group discussion on recommended practices

10 – 10:45 a.m.
Includes Q&A **Insights into NSF's Approaches to Broadening Participation**
Dean Evasius, National Science Foundation, MPS Division of Mathematical Sciences

10:45 – 11:45 a.m. **Summary of Key Points**
Susan Drange Lee
Large Group Discussion
Rosina Becerra & Co-PIs

11:45– Noon **Closing Remarks**
Herbert P. Killackey
Vice Provost, Academic Personnel, UCI

Written Evaluations
(Program Evaluation found in pocket of notebook.)

Noon – 1 p.m. Lunch in Main Lodge & Departure
