Role of the Department Chair


Department Chair Online Resource Center, American Council on Education
http://www.acenet.edu/resources/chairs


Behavior, Communication, & Conflict


**Faculty Recruitment**


NSF Advance at the University of Michigan – STRIDE [http://sitemaker.umich.edu/advance/stride](http://sitemaker.umich.edu/advance/stride)

Tutorials for Change

509 Thomas Hunter Hall
Hunter College of the City University of New York
695 Park Avenue, New York, NY 10065 USA
[http://www.hunter.cuny.edu/gendertutorial/](http://www.hunter.cuny.edu/gendertutorial/)

UCLA Search Committee Toolkit
Office for Faculty Diversity
University of California, Los Angeles
[http://www.faculty.diversity.ucla.edu/03recruit/committee/stk/index.htm](http://www.faculty.diversity.ucla.edu/03recruit/committee/stk/index.htm)

UCOP Faculty Diversity
[www.universityofcalifornia.edu/facultydiversity/](http://www.universityofcalifornia.edu/facultydiversity/)

UCR Faculty Recruitment and Hiring Toolkit
Associate Vice Provost for Faculty Equity & Diversity
University of California, Riverside
[http://academicpersonnel.ucr.edu/FacultyToolkit/](http://academicpersonnel.ucr.edu/FacultyToolkit/)

Women in Science & Engineering Leadership Institute
University of Wisconsin-Madison
[http://wiseli.engr.wisc.edu/](http://wiseli.engr.wisc.edu/)

**Implicit Bias**


**Faculty Mentoring and Advancement**


Mentoring – Association for Women in Science website [http://www.awis.org/careers/mentoring.html](http://www.awis.org/careers/mentoring.html)


Olmstead, Marjorie A. Mentoring New Faculty: Advice to Department Chairs, Dept. of Physics, University of Washington. [http://faculty.washington.edu/olmstd/research/Mentoring.html](http://faculty.washington.edu/olmstd/research/Mentoring.html)

Smock, P. J., & Stephenson, R. *Giving and receiving career advice: A guide for junior and senior faculty*. NSF Advance at the University of Michigan.

University of California San Diego Faculty Mentoring Program Guidelines: [http://academicaffairs.ucsd.edu/faculty/programs/fmp/default.htm](http://academicaffairs.ucsd.edu/faculty/programs/fmp/default.htm)

University of Washington ADVANCE Mentoring Resources: [http://www.engr.washington.edu/advance/mentoring/index.html](http://www.engr.washington.edu/advance/mentoring/index.html)

University of Washington Center for Workforce Development Mentoring Program Guidelines: [http://www.engr.washington.edu/cwd/CWDMentoringFacGrad_Mentors.html](http://www.engr.washington.edu/cwd/CWDMentoringFacGrad_Mentors.html)

University of Wisconsin Oshkosh Faculty Mentoring Resources: [http://www.uwosh.edu/mentoring/faculty/](http://www.uwosh.edu/mentoring/faculty/)

**Faculty Retention and Department Climate**


The Collaborative on Academic Careers in Higher Education Tenure-Track Faculty Job Satisfaction Survey [http://www.coache.org](http://www.coache.org)

UC Faculty Family Friendly Edge: [http://ucfamilyedge.berkeley.edu/](http://ucfamilyedge.berkeley.edu/)

University of Washington Advance “Faculty Retention Toolkit” [www.engr.washington.edu/advance/resources/Retention](http://www.engr.washington.edu/advance/resources/Retention).


University of Wisconsin-Madison WISELI “Actions for Enhancing Department Climate” [http://wiseli.engr.wisc.edu/initiatives/climate/Recommendations.rtf](http://wiseli.engr.wisc.edu/initiatives/climate/Recommendations.rtf)
ADVANCE Program
Faculty Equity & Diversity
Website: http://advance.uci.edu
Director: Douglas M. Haynes
Email: advancedirector@uci.edu
(949) 824-2798

Academic Personnel Office
Website: http://www.ap.uci.edu/
Director: Joan Tenma
Email: jtenma@uci.edu
(949) 824-5104

Equal Opportunity & Diversity
Website: http://www.eod.uci.edu/
Asst. Dir: Gwendolyn Kuhns Black
Gwen.black@uci.edu
(949) 824-5594

Title IX/Sexual Harassment Officer
Website: http://www.eod.uci.edu/
Director: Kirsten Quanbeck
Quanbeck@uci.edu
(949) 824-5594

University Ombuds
Website: http://www.ombuds.uci.edu/homepage.shtml
Ombudsman: J. Michael Chennault
University Tower Suite 650-A
4199 Campus Drive
Irvine, CA  92697-4325
(949) 824-7256

Faculty and Staff Counseling Center
Director: Njeeri Wa Ngugi
(949) 824-8355
**Human Resources**

website: [http://www.hr.uci.edu](http://www.hr.uci.edu)
(949) 824-5210
Suite 1000, Berkeley Place
Irvine, CA  92697-4600
Email: hrquestions@uci.edu

**Office of the Vice Chancellor for Student Affairs**

Vice Chancellor: Manuel Gomez
Website: [http://www.vcsa.uci.edu/](http://www.vcsa.uci.edu/)
405 Aldrich Hall
(949) 824-4804
UCLA Resources

Academic Personnel Office
3109 Murphy Hall
Box 951407
Los Angeles, CA 90095-1407
(310) 825-3841
(310) 206-9643 Fax
http://www.apo.ucla.edu/

Campus Human Resources
Box 951465, Suite 200
UCLA Wilshire Center
Los Angeles, CA 90095-1465
310-794-0800
http://www.chr.ucla.edu

Office for Faculty Diversity
3134 Murphy Hall, Box 951405
Los Angeles, CA 90095
310-206-7411
www.faculty.diversity.ucla.edu

Office of Ombuds Services
Strathmore Building
501 Westwood Plaza
Suite 105
Phone: 310 / 825-7627
8 am–5pm, Monday–Friday or by appointment
http://www.ombuds.ucla.edu/

Sexual Harassment
Sexual Harassment and Title IX Officer
310-206-3417
pthomason@conet.ucla.edu

Cathy Bell
Administrative Assistant
310-206-3476
cbell@conet.ucla.edu
http://www.sexualharassment.ucla.edu/
Faculty and Staff Counseling Center
10920 Wilshire Boulevard, Suite 380
Los Angeles, CA 90024-6513
Campus Mailcode: 145748
(310) 794-0245
(310) 794-0251 FAX
http://www.chr.ucla.edu/chr/sfccrameset_main_sfcc.html
UCR Resources

**Academic Personnel Office**
Elizabeth Lord, Vice Provost – Academic Personnel
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Gwendolyn Black, Interim Director
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website: diversity.ucr.edu

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Pat Sheppard
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Patricia Hiemstra
Benefits Manager 805-893-2489
tricia.hiemstra@hr.ucsb.edu

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UC Santa Barbara
Santa Barbara, CA 93106-3160

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Maria Herrera-Sobek
Associate Vice Chancellor of Diversity, Equity and Academic Policy
805-893-5114
maria.sobek@evc.ucsb.edu

Executive Vice Chancellor’s Office
5105 Cheadle Hall
Office of Equal Opportunity
http://www.campusoutreach.ucsb.edu/
Ricardo Alcaíno:
(805) 893-4504
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3220 Phelps Hall
Santa Barbara, CA 93106-2060

Office of the OMBUDS
http://www.ombuds.ucsb.edu/about.html
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Phone: (805) 893-3285
Fax: (805) 893-8919

Sexual Harassment & Title IX Office
http://www.shot9.ucsb.edu/
Paula Rudolph: 805-893-2546
Sexual Harassment & Title IX Officer
Paula.Rudolph@shot9.ucsb.edu
Academic Employee Relations
http://academicaffairs.ucsd.edu/offices/er/contacts.htm
Amy Rosen, Director
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Fax: (858) 534-0182

Academic Personnel
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Partner Opportunities Program
http://academicaffairs.ucsd.edu/offices/partneropp/contacts.htm
UCSD recognizes that decisions about seeking, accepting, and maintaining employment often involve considerations concerning two careers. The Partner Opportunities Program provides assistance and support in the employment search for spouses or partners of General Campus ladder-rank faculty candidates and appointees and of those in senior management positions who hold academic appointments.

The Partner Opportunities Program offers assistance and guidance to those conducting their own job searches by assessing their needs, arranging job contacts and informational interviews, and serving as a central resource for information regarding employment opportunities.

In order to participate, clients must be referred to the Partner Opportunities Program by the department in which their spouse or partner is a candidate or appointee. The Partner Opportunity Program is only available to the General Campus at this time.
E-mail: partneropp@ucsd.edu

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Director
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Academic Diversity and Equal Opportunity
http://academicaffairs.ucsd.edu/offices/adeo/default.htm
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Fax: (858) 822-3013

Office of the Ombuds
http://www.ombuds.ucsd.edu/index.htm
Judith Carbone Bruner
Director and UCSD Ombudsperson
858-534-0777 or 619-471-0777

OSHPP – Office of Sexual Harassment Prevention and Policy
http://oshpp.ucsd.edu/
Lori Chamberlain
Director/Title IX Coordinator
oshpp@ucsd.edu
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Human Resources Department
http://blink.ucsd.edu/Blink/External/Topics/Sponsor/0,1362,1620,00.html
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SOHR – The Student Office of Human Relations
http://vcsa.ucsd.edu/Handbook/services/sohr.html
Gary Anderson
Director
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sohr@ucsd.edu

FSAP – Faculty and Staff Assistance Program
http://blink.ucsd.edu/Blink/External/Topics/Sponsor/0,1362,1600,00.html
Equilla Luke
Director
eluke@ucsd.edu
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